

Non-Traditional Talent Management



DALE CARNEGIE®
TRAINING





Non-Traditional Talent Management

Workshop Objectives:

- Challenge talent management status quo
- Discover strategies for managing talent

*Treat employees as valuable people with skills rather
than as people with valuable skills
– Dale Carnegie*

Non-Traditional Talent Management



Non-Traditional Talent Management



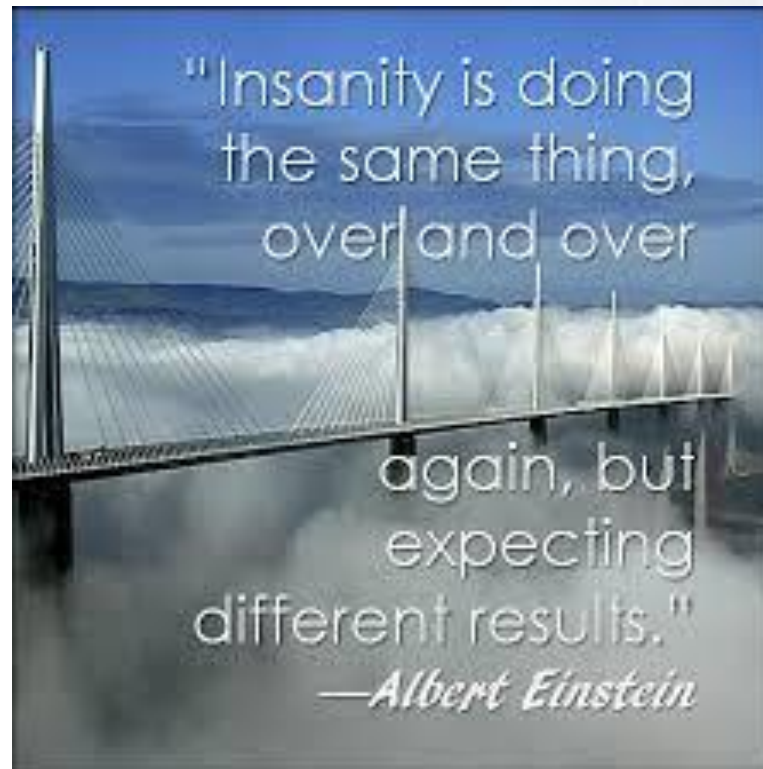
Non-Traditional Talent Management



Non-Traditional Talent Management



Non-Traditional Talent Management



Non-Traditional Talent Management



Non-Traditional Talent Management

❖ Recruiting & Hiring

- 3.3 million work from home
- 80% increase in FT telecommuters
- 64 million telework PT
- 59% of US employers offer telecommuting
- 97% of Gen Y want flexibility
- 1/3 U.S. labor force are contingent workers
- 50 million non-traditional employees

❖ Performance Management

- 12% of Fortune 1000 companies in 2014

Non-Traditional Talent Management

❖ Benefits

- 35% organizations have increased benefits
- 58% offer flex time
- 1% offer unlimited vacation
- 36-53% aware private health insurance exchange

❖ Creative Perks

- Floating or birthday holiday
- 2.5 hours/week or 30 minutes/day to exercise
- Onsite day care and fitness
- Concierge and errand services

A YEAR
FROM
NOW

YOU'LL
WISH
YOU'D

STARTED
TODAY.

A word cloud featuring the phrase "THANK YOU" in large, bold, red capital letters at the center. Surrounding this central text are numerous words in various languages, all meaning "thank you". The words are arranged in a circular pattern around the center, with some appearing in larger fonts than others. The colors of the words are primarily blue, orange, and black. The background of the entire image is a light blue grid pattern, with a faint world map visible in the upper right corner.

THANK YOU

Words included in the word cloud:

- mercì
- grazie
- spasiba
- kam ouen
- gratizias
- tak
- manana
- mahalo
- hvala
- cheers
- toda
- gracias
- grassie
- thank you
- danki
- kitos
- welalin
- mahalo
- danki
- thanks
- takk
- domo arrigato
- gratitude
- danke
- kitos
- takk
- dziekuje
- miigwetch
- talofa
- modupe
- dankon
- mesì
- na gode
- thanks
- mercì